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GemTrEx on the home stretch

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It's only a few months and the project time of GemTrEx will be over. As it is often the case in projects, all the partners are really working hard to get all the products finished for the final conference. By the way – have you already registered? The final conference of GemTrEx will be held in Ljubljana, 22 September 2008. Gender workers from various countries will gather to learn about and discuss the products of the project, workshops will be held that give insight into what gender work can be about, and participants will network and make new contacts, maybe for future collaboration and activities. Information and registration: www.gemtrex.eu

The last project meeting was held in Berlin, May 2008. New, interesting inputs for the pilot training have been delivered, the products have been developed further: quality criteria for gender workers, compendium, syllabus, training course – all the material that will be presented at the Ljubljana conference.

And after the conference? The training modules that have been developed in the project will be offered by the Grundtvig database, for all interested gender workers in Europe and beyond.

Watch out for news on our homepage!

> www.gemtrex.eu

Partners of the project

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Frauenservice GRAZ

Graz, Austria
Project coordinator
www.frauenservice.at


Dissens e.V.

Berlin, Germany
www.dissens.de


GenderWerkstätte

Graz, Austria
www.genderwerkstaette.at


GenderWerk

Berlin, Germany
www.genderwerk.de


Girona University

Girona, Spain
www.udg.edu


Maennerberatung GRAZ

Graz, Austria
www.maennerberatung.at


Newham College of Further Education

London, UK
www.newham.ac.uk


The Peace Institute

Ljubljana, Slovenia
www.mirovni-institut.si

Contact:

Project Coordinator: Sigrid Fischer
Verein Frauenservice Idlhofgasse, 20 8020 Graz Austria
Telf: (00) 43 316 71 60 22. Fax: (00) 43 316 71 60 22 - 8. E-mail: gender@frauenservice.at
Web Administrator: pabil@gmail.com



Education and Culture

Socrates
Grundtvig

230293 – CP – 1 – 2006-1 – AT – GRUNDTVIG-G1

GemTrEx conference and workshop

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22 September 2008 . Slovenia

GemTrEx: Professionalising Gender Trainers and Experts invites you to participate in the conference and workshop **GENDER WORKERS IN EUROPE: PROFESSIONALISATION, PROSPECTS AND CHALLENGES**, which will be held in Ljubljana, Slovenia on 22 September 2008. The idea of the conference and workshop is to bring together gender experts and trainers in adult education, policy makers, NGO representatives and others who are interested in gender work. The conference aims to present and disseminate GemTrEx results and products throughout Europe and beyond. In addition, the GemTrEx conference and workshop aims to foster discussion about gender training and diversity at a European level among policy makers, NGO representatives, and experts in adult education. The focus is on the prospects for the new role of Gender Worker on the labour market, the professional standards for this new role, and last but not least to present workshops based on modules which were developed in the GemTrEx project.

The conference and workshop consists of the two main parts. In the morning sessions the aims are to discuss the gender work in adult education focusing on the diversity in the European Union and to discuss the professional standards for gender workers (the needs, the EU level, national contexts). In the afternoon, the world café will take place, where all participants are welcomed to bring material (brochure, posters, etc.) to present their organizations. The five workshops **Sex, gender, sexual orientation, Gender and mobility, Gender analysis in organisations, Personal development in gender training and Gender and diversity in awareness raising training**, will follow the afternoon part, which will close with the reflection.

The GemTrEx conference and workshop **GENDER WORKERS IN EUROPE: PROFESSIONALISATION, PROSPECTS AND CHALLENGES** will take place in the City Hotel, Dalmatinova 15, Ljubljana, Slovenia on 22 September, 2008. The conference will be in English and there will be no conference fee.

You can register on-line at the project's web page www.gemtrex.eu, where you will find the general information and the programme or with Živa Humer (conference coordinator) at ziva.humer@guest.arnes.si. If you have any additional questions, please do not hesitate to contact us.

We look forward to seeing you in Ljubljana,
The GemTrEx team

Compendium

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GemTrEx aims at activating a process of reflective learning towards emancipatory (equal opportunity) processes within adult education, based on a dialogue between individuals and between professionals. Trainers are trainees as well: this principle ensures equal standing of the expert knowledge of all persons involved in the project. In order to provide material for interested professional and private persons and actors about the GemTrEx training modules the project develops a "Compendium of Theory, Practice and Quality Standards for Gender Workers". This Compendium will provide a combination of theoretical inputs, applied training modules and methods as well as background information on the modules. It will introduce the multi- and trans-disciplinary approach of GemTrEx as regards to the various thematic and professional backgrounds and the diverse approaches to methodology and didactic of the project partners. At some point the reader will find an integration of results and experiences of a number of previous SOCRATES projects the partners were involved and which built up the basis for the GemTrEx work.

In detail, the Compendium will offer information on:

- the GemTrEx approach,
- the professional standards for gender work in adult education,
- a snapshot on selected theoretical topics, thematic modules and methods,
- the technical implementation of a broad learning and communication platform for partners and trainers of GemTrEx and participants of GemTrEx courses, a selection of sources, literature and links.

News + announcements

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Dialogues between the Genders

by El arte de ser persona, Barcelona and Dissens/genderWerk, Berlin

Gdansk, Poland
15-19 September 2008

facilitators:
Stefan Beier, genderWerk Berlin, Cydne-Ruth Gyarfas, El arte de ser persona, Klaus Schwerma, Dissens/genderWerk Berlin.
contact: beier@genderwerk.de

Symposium and seminar on Gender Equality, Gender Training and Gender Mainstreaming

EcoGender, Province Kyoung-ki, South Korea,
17-19 June 2008

facilitators: Andrea von Marschall, Dissens/genderWerk Berlin, Klaus Schwerma, Dissens/genderWerk Berlin, Bettina Knothe, genderWerk

Gender Competency and Gender Mainstreaming in Adult Education

National Training Course in Austria
Start: 20 November 2008

Five modules refer to: development of personal skills / gender analysis in organisations / gender mainstreaming implementation processes / managing gender & diversity in social systems / development of quality criteria for individual gender work places.
Course language: German
(Grundtvig 3 – funding for participants from European countries)

Information: www.genderwerkstaette.at
Contact: genderwerkstaette@genderwerkstaette.at

Professional standard in the website

the professional standard paper will be a download document on the gemtrex homepage by the end of june.
www.gemtrex.eu

GemTrEx Pilot_Module II - Program (Methods & workshops)

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Saturday May 17, 2008

20.00 – 23.00

Entzaubert radical queer d.i.y. film festival

Unfortunately the rain nullified the projections that were planned in the open air. We could see however some short film projected in the trucks and breathe the queer atmosphere of the place.

This radical queer festival interpret queer in a left-radical way: Fucking with gender normativity, borders and fighting for workers' rights. That's means the radical questioning of oppressive structures and the interconnecting of different struggles.



Sunday May 18, 2008

11.30 – 13.00

Men and Gender Mainstreaming

Lectures: Stefan Beier / genderWerk Berlin (1)

Stefan Beier from genderWerk Berlin gave an introduction about different approaches how men can be reached and integrated in processes of gender mainstreaming. He talked about different benefits for men, themes, methods as well as strategies for acquisition of men. He developed a systematic typology of men and their motivations to engage themselves in gender mainstreaming.

14.30 – 16.00

History and Paradigms of Diversity Management

Lecture: Roland Engel / Genderwerkstätte Graz (2)

Diversity Management (DM) originally started as a socio-political grassroots movement in the USA in the 1950s, pioneered by African-American activists who raised the issue of multiple group *identities/intersectionality* (e.g. race, gender, class). It was the birth of the Fairness & Discrimination Paradigm with the goal of removing discrimination as quickly as possible through normative codes of conduct. The 80s saw the emergence of an opposite paradigm: the *marked based view*, which focused on organisational diversity to better address target groups and to avoid the issue of discrimination. The 90s finally saw a synthesis of the first two paradigms, called “learning and effectiveness,” with the inclusion of self-awareness and scientific theses about diversity dynamics in general (“helicopter perspective”). All three schools of thought are practiced in the USA and the EU, which sometimes leads to paradigmatic confusion. The main transfer challenges between the USA and the EU have been: (1) finding the tools adaptable to a “cultural filter” appropriate to each EU country and their particular history of dealing with “the others,” and (2) avoiding alibi implementation to polish up corporate image without addressing the root of exclusion mechanisms within the organisation.

16.30 – 18.00

German Professional Association of Gender Diversity Introduction of the network and its aims

Lecture: Willi Walter / German Gender Diversity Association (3)

The last speech was given by Willi Walter of genderWerk Berlin. He introduced the German Professional Association of Gender Diversity and its aims. He talked about the actual discussion on the relationship between gender and diversity within the association as well as about the debate on quality standards for gender work. Especially important was to mention that it needs to find a constructive mixture of general criteria on the one hand and openness for particular approaches in theory and practice on the other.